



SCHOOL OF MANAGEMENT

GANGADHAR MEHER UNIVERSITY,

AMRUTA VIHAR, SAMBALPUR

PROCEEDINGS OF THE MEETING OF THE BOARD OF STUDIES IN MBA, MBA-FM & BBA -2021-22.

MINUTES OF THE BOARD OF STUDIES (BoS) MEETING HELD ON 18.09.2021 AT 11.00 AM. IN THE OFFICE OF THE MANAGEMENT WITH DR. PRABHATI PANDA, HoD, ECONOMICS ON THE CHAIR (FOR SCHOOL OF MANAGEMENT)

The Board of Studies (BoS) meeting was convened as per Notice no.6182/GMU/1*B-1/2021-22 Dt. 07.09.2021 of the Registrar, GMU, Sambalpur on dt. 18.09.2021 at 11.00 AM. In the School of Management with Dr. Prabhati Panda , HoD, Economics on the chair.

The following members were present through On-Line and Physical Mode:

1. Dr. Prabhati Panda, Associate Professor and HoD, School of Economics, GMU (Offline Mode)
2. Dr. U.C. Pati, Assistant Professor, School of Economics, GMU (Offline Mode)
3. Dr. Priyabrata Panda, Assistant Professor, School of Commerce, GMU (Offline Mode)
4. Dr. Srinibash Dash, Assistant Professor, School of Management (Offline Mode)
5. Prof. Ravi Kumar, Former Professor, IIM Bangalore (Online Mode)
6. Prof. M.B. Shukla, Institute of Management Studies, Mahatma Gandhi Kashi Vidyapith, Varanasi (Online Mode)
7. Prof. Tapan Kumar Panda, Director & Professor, Narsee Monjee Institute of Management, Hyderabad (Online Mode)
8. Prof. Uma Shankar Mishra, Head & Professor, School of Management, Central University of Rajasthan (Online Mode)
9. Prof. P.K. Mohanty, Dean & Professor, School of Commerce and Management (Online Mode)
10. Dr. Santosh Kumar Mishra, DGM(PR & CSR), TRL Krosaki Refractories Ltd. (Online Mode)

In addition the Vice-Chancellor of G.M. University, Amruta Vihar, Sambalpur. Prof. N. Nagaraju, Chairman PG. Council, Prof. Mohin Mohammad were also present in the meeting and gave their inputs.

The meeting started with a welcome address by the chairperson, Board of Studies. Followed by the introduction of guests by Dr. U.C Pati, Dy Registrar and member of BoS. After that opening address was delivered by the Vice-Chancellor of G.M. University. The draft of the Outcome-based Education Syllabus for PG & UG courses was presented by Dr. Srinibash Dash, an internal member of the Board of Studies. After presentation by Dr. Srinibash Dash, the meeting was opened for the house for the discussion.

The following suggestions were made by the members of the Board of Studies (School of Management).

1. Prof. Ravi Kumar

Prof. Ravi Kumar observed that some of the references were incomplete and it should consider the complete names of the authors and its edition also. Indian versions of the foreign authors' books should be referred to first. He also suggested that repeated contents should be deleted.

In addition to this, he also suggested to develop a course schedule, which will include session-wise details with an academic calendar.

2. Prof. M.B. Shukla

Prof. M.B. Shukla suggested that the financial management and finance specialization students should learn about Financial Derivatives. He also advocated that the existing syllabus should be upgraded as per the recent trends of the market.

3. Prof. Tapan Kumar Panda

Prof. Panda suggested to link the university vision with the program level outcome and then with the course level outcome. While designing the syllabus, the Bloom's taxonomy should be considered. The focus should be given to the graduate objectives, like what kind of jobs the students are supposed to get. The contents of a paper should be divided as doing, knowing and being. For financial management and finance specialization students emerging areas of finance should be taught, like- Fintech, behavioral finance, option and futures, wealth management, certified course on financial planning, etc.

Papers relating to recent trends of the job market should be added, like- Business Analytics, Digital Transformation, Python Programming, etc. The focus should also be given to Circular Economy and sustainability study. The help of local corporate and organizations should be taken to study the sustainability. A paper relating to Leadership Journey should be taught to the management students. Collaborative teaching with the faculties of other departments can be initiated.

4. Prof. Uma Shankar Mishra

Prof. Mishra suggested that the course should be constructed in a manner that will help the students to get a job. Various emerging courses should be added for elective papers. The faculties should focus on developing a practical bend of mind for the students. The paper relating to skill development should have more practice sessions, more field and industry visits than traditional teaching. He also suggested that the faculties should use some research articles for teaching and should make it a practice for the students for enhancing their research skills. The session plan should be prepared in advance. He also questioned the format of references given in the syllabus and suggested revising it.

5. Prof. P.K. Mohanty

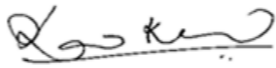

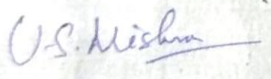


Prof. Mohanty suggested that the contents of the accounting paper should be from the point of view of a manager and not as an accountant. Less focus should be given to double entry and recording of accounting data. More attention should be given to Ratio Analysis, Financial Statement Analysis and Financial Reporting. Measurement of assets, measurement of deferred taxes, valuation of inventories, lease accounting, etc. should be included. He also suggested that focus should be given on discussing basic concepts before going to its details. The title of some papers should be rectified.

6. Dr. Santosh Kumar Mishra

Dr. Mishra advocated that the course content of the syllabus is too heavy for the management students. Some of the topics should be reduced from the syllabus and focus should be given on practical skill improvement. He suggested to add various emerging topics, like- CSR, corporate sustainability, corporate governance, business ethics, UN's SDGs, integrated management system, business analytics, etc. He also observed that the contents of some papers are overlapping, and such papers should be deleted. The training and development paper should include a leadership development program.

The meeting ended with a vote of thanks proposed by Ms. Shibani Sharma, Asst. Professor (School of Management) and internal member of the Board of Studies.

Signature of Members

Sl.No	Special Invitees and Subject Experts of the Board of Studies	Signature
1	Prof. Ravi Kumar, Former Professor, IIM Bangalore	
2	Prof. M.B. Shukla, Institute of Management Studies, Mahatma Gandhi Kashi Vidyapith, Varanasi	
3	Prof. Tapan Kumar Panda Director & Professor, Narsee Monjee Institute of Management, Hyderabad	
4	Prof. Uma Shankar Mishra, Head & Professor, School of Management, Central University of Rajasthan	
5	Prof. P.K. Mohanty, Dean & Professor, School of Commerce and Management	
6	Dr. Santosh Kumar Mishra, DGM(PR & CSR), TRL Krosaki Refractories Ltd.	
Sl.No	Internal Members of the Board of Studies	Signature
1	Dr. Prabhati Panda, Associate Professor and HoD, School of Economics	
2	Dr. U.C. Pati, Assistant Professor, School of Economics	
3	Dr. Priyabrata Panda, Assistant Professor, School of Commerce	
4	Dr. Srinibash Dash, Assistant Professor, School of Management	
5	Mr. Prafulla Kumar Meher, Students of MBA, (1 st Year)	

Director, I/C(SF)

Dr. Srinibash Dash
Asst. Professor,
School of Management

Chairperson

Dr. Prabhati Panda,
Associate Professor,
School of Economics