



Gangadhar Meher University

Amruta Vihar, Sambalpur

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## GENDER POLICY

University is conscious of its role in imparting education to today's youth to shoulder tomorrow's responsibility and of preparing the students to be responsible citizens of the world. Gender equality is one strong pillar of society and with this in mind university has deliberated and finalized a gender policy to ensure the goal and aim of creating gendersensitization, healthy relation between the sexes and equal opportunities for all.

University should strive to provide a safe environment to the students for the teaching learning experience and all other activities in college.

**Infrastructure** There should be a Girl's common-room and exclusive washroom for girls.

**Security** Installation of security cameras and controlled access to university for outsiders. Impart self-defense training to

Equal Opportunity for all is an absolute necessity for inculcating a healthy relationship between the sexes.

**Academic** In exercising the choice of paper in the options available, care should be taken to choose papers that provide the historical and social background to gender inequality.

**Co- curricular** Girls should be encouraged to take responsibility by accepting responsible posts in societies and committees. Care should also be taken to provide support to train and hone their skills.

**Sports** While planning sports events, girl students should be encouraged to participate in competitions and play a game regularly.

**Entrepreneurship and Skill enhancement** Training and motivation should be imparted to Girl students to encourage them to become entrepreneurs

Guidance is an absolute necessity to boys and girls as to how to behave with each other and also to mold their expectations from the opposite sex.

**Counselling** Should be made available

**Mentoring** Teachers should play the role of mentors and engage with students to explain and allay fears arising out of changing gender relations

**Redressal Mechanism** Create awareness regarding government policy against sexual harassment and set-in place a redressal mechanism

Awareness towards the reasons for gender oppression and corrective steps initiated should be created along with all the new legislation safeguarding the rights of women.

**Activities** While planning university activities all attempts should be made for equal participation of girls and in the choice of events

University also conscious about to moving equal opportunity for every one in the campus where there is no discrimination on the basis of gender in offering opportunities allocation of resources, and benefits or in access to educational services.

Extension and Outreach Programme

- Equal opportunity to education
- Property Rights
- Marriage
- Transgender
- Gender Sensitization programme for boys/male employees (Attitude)

  
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