

GANGADHAR MEHER UNIVERSITY, AMRUTA VIHAR SAMBALPUR-768004, Odisha

Website: www.gmuniversity.ac.in Email: gmuniversitysbp@gmail.com

Gangadhar Meher University adheres rigorously to a "Zero Tolerance for Ragging" policy through the implementation of the following measures, policies, committees, and undertakings from both students and their parents.

Awareness program

Through Banners and counseling



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GANGADHAR MEHER UNIVERSITY, AMRUTA VIHAR SAMBALPUR-768004, Odisha



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Website: www.gmuniversity.ac.in Email: gmuniversitysbp@gmail.com

Undertaking Form for students and parents

 Anti-ragging undertaking
1) 1(full name of
(full name of the student with admission/registration/enrolment number) s/o / d/o Mr.Mrs./Ms. having been admitted to (name of the institution), have received a copy of the UGC Regulations on curbing the Menace of Ragging in Higher Education Institutions, 2009. (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations. 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging. 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging. 4) I hereby undertake that a. I will not include in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. b. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations. 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force. 6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.
Deviandakia ayar C
Declared this day of month of year.
Signature of the Student
Name;
Address:
Telephone / Mobile No.:



GANGADHAR MEHER UNIVERSITY, AMRUTA VIHAR SAMBALPUR-768004, Odisha

ANTI-RAGGING UND	Annexure - C (2 ERTAKING
1) I Mr./Mrs./Ms	
parent/guardian) father/mother/guardian of	
(full name of the student with admission/regi	
The state of the s	(name of the institution)
have received a copy of the UGC Regulations on	
Education Institutions, 2009, (hereinafter called a	
understood the provisions contained in the said Re	
I have, in particular, perused clause 3 of the Reguragging.	
3) I have also, in particular, perused clause 7 and c	lause 9.1 of the Regulations and am fully
aware of the penal and administrative action that is	
he/she is found guilty of or abetting ragging,	actively or passively, or being part of a
conspiracy to promote ragging. 4) 1 hereby undertake that	
 a. My ward will not indulge in any behavior under clause 3 of the Regulations. 	
b. My ward will not participate in or abet or p	
omission that may be constituted as ragging 5) I hereby affirm that, if found guilty of ragging, my	
clause 9.1 of the Regulations, without prejudice to	any other criminal action that may be taken
against my ward under any penal law or any law fo	
b) I hereby declare that my ward has not been exp	
institution in the country on account of being for	and guilty of, abetting or being part of a
conspiracy to promote, ragging; and further affirm	that, in case the declaration is found to be
untrue, the admission of my ward is liable to be cau	
Declared this day of month of	year.
	Signature of the Parent/Guardian
	Name:
	Address:
	Telephone / Mobile No.:

GANGADHAR MEHER UNIVERSITY, AMRUTA VIHAR, SAMBALPUR-768004



OFFICE ORDER

No 1269 /GMU / 1R-3/2015-16 Date: 24.02.2021

With reference to the UGC Letter No.F.1-16/2009(CPP-II) dated.12th Oct 2009, I am directed to constitute the Anti-Ragging Committee of the Gangadhar Meher University consisting of the following members. This committee will function with immediate effect and until further orders.

SI No		Name of the Representative	Nominated for	
l	Head of the Institution	Registrar, Gangadhar Meher University	Chairperson	
2	Civil and Police Administration	SDPO,Sambalpur	Member	
3	Local Media	Sri Subrat Mohanty, Times of India, Sambalpur	Member	
4	Own Staff(Teaching)	Dr. S.C.Acharya, HOD, Commerce	Member	
5	Student Representative	Sri Simanchal Bag, Ph.D. Scholar, Economics	Member	
5	Own Staff(Non-Teaching)	Ms.Priyanka Swain, System Manager	Member	
7	NGO involved in youth activities	Ms.Bhumisuta Bhoi, PATANG ,NGO	Member	

By order of the Vice Chancellor

G.M University, Sambalpur

Memo No. 1270 / Date 24,02.2021

Copy to Person concerned / Dy. Registrar /PA to VC / PA to Registrar / HC for

Information & necessary action

G.M University, Sambalpur

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Email: gmuniversitysbp@gmail.com Email: registrar@gmuniversity.ac.in

Website: www.gmuniversity.ac.in

GANGADHAR MEHER UNIVERSITY,



AMRUTA VIHAR, SAMBALPUR (ODISHA)-768004

No	3.	2021
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From.

The Registrar, G. M. University, Amruta Vihar, Sambalpur

To.

The SDPO. Sambalpur

Sri Subrat Mohnaty The Times of India, Sambalpur

Miss Bhumisuta Bhoi, PATANG (NGO), Sambalpur

Dear Sir/Madam.

I am directed to inform you that, you are an esteemed member of the Anti-Ragging Committee of the G. M. University which has been reconstituted vide letter No.1269/GMU/ IR-3/ 2015-16 dated 24.02.2021. Since one ragging complaint has been received from the MHRD, I request you to kindly spare your valuable time and attend the enquiry committee meeting on dated 15.03.2021 at 3.30 pm in the Registrar's Office. We are looking forward to your kind presence for the enquiry to be conducted on the complaint received.

Thanking you,

Yours faithfully,

G.M University, Sambalpur

Copy to the Internal Members' Warden / Dy. Registrar / PA to VC / PA to Registrar / HC for information & necessary action.

> REGISTRAR G.M University, Sambalpur

GANGADHAR MEHER UNIVERSITY,

AMRUTA VIHAR, SAMBALPUR-768004



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Memo No. 1270 / Date 24,02.2021

Copy to Person concerned / Dy. Registrar /PA to VC / PA to Registrar / HC for

information & necessary action

G.M University, Sambalpur

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GANGADHAR MEHER UNIVERSITY

AMRUTA VIHAR, SAMBALPUR (ODISHA)-768004

Letter No 3738

Date 13 09 2022

To.

The Additional Magistrate, Sambalpur.

From,

The Registrar, Gangadhar Meher University, Sambalpur.

Ref: Your office letter no. 172/10400/Dev.

Sub: Nomination of students for membership of District Level Anti- Ragging Committee

Sir.

With reference to the letter on the subject cited above, I am to inform you that Sri. Shubham Kumar Dash bearing Roll No. BS21PHY-010 and Ms. Truptimayee Tandi bearing Roll no. BA21ECO-002 are hereby nominated for membership of District Level Anti- Ragging Committee.

This is for your kind information and necessary action.

Yours faithfully

/ Date 13/09/2022 Memo No. 3739

Copy to persons concerned/ Office of the Chief Warden/ PA to VC/ PA to Registrar/ Dy. Registrar/

System Manager Cell for information and necessary action.

REGISTRAR

GANGADHAR MEHER UNIVERSITY, AMRUTA VIHAR,

SAMBALPUR, ODISHA

Policy

on

(Anti-Sexual Harassment)

2020-2024

"To Work Without Harassment Is Your Fundamental Right"

The Supreme Court Guidelines define Sexual Harassment to Include

- Physical contact and advances.
- Demand or request for sexual favours.
- Sexually coloured remarks.
- Display of pornography.
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

Policy

The Anti- Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was enacted to provide safeguarding measures to women and ensure free work environment. Its aim is to give respect 'women's right to equality of status and opportunity'. This Act will enable to gender equality, life and liberty, equality in working conditions everywhere. The sense of security at the workplace will improve women's participation in work, resulting in their economic empowerment and inclusive growth. Sexual harassment constitutes a gross violation of women's right to equality and dignity. Following this principles, Gangadhar Meher University has constituted an Internal Complaint Committee (ICC) to fulfil the criteria of Sexual Harassment of Women at Workplace (prevention, prohibition and redressal) Act2013. The committee formed in G M University to look into the complaints received from the students and employees who fall victim to such kinds of allegations. The work of the committee involves counselling, resolving, research and extension activities. It is also taken care by the committee to keep the name and address and related information confidential. The process of inquiry follows the rules and regulations of Act-2013 and guidelines of Gangadhar Meher University.

The Act

Considering the responsibility and accountability in the Vishaka Guidelines, the Supreme Court has placed an obligation on workplaces, institutions and those in positions of responsibility, to uphold working women's fundamental right to equality and dignity at the workplace. Three key obligations required to meet the standard by the University are, namely:

- 1. Prohibition
- 2. Prevention
- 3. Redressal

Key Elements of Workplace Harassment

Very often situations end up in inappropriate and unprofessional behaviours. It is important to remember that workplace sexual harassment is sexual, unwelcome and the experience is subjective. It is the impact and not the intent that matters and it almost always occurs in a matrix of power. It is possible that a woman may experience a single instance of sexual harassment or a series of incidents over a period of time. It is important also to remember that each case is unique and should be examined in its own context and according to the surrounding circumstances as a whole. It covers a spectrum of behaviours including verbal harassment, physical harassment, psychological harassment, cyberbullying, discrimination and the like.

Sexual Harassment Takes Place If A Person

- Subjects another person to an unwelcome act of physical intimacy, like grabbing, brushing, touching, pinching etc.
- Makes an unwelcome demand or request (whether directly or by implication) for sexual favour from another person, and further makes it a condition for employment/payment of wages/increment/promotion etc.
- Makes an unwelcome remark with sexual connotations, like sexually explicit compliments/cracking loud jokes with sexual connotations/ making sexist remarks etc.
- Shows a person any sexually explicit visual material, in the form of pictures/cartoons/pinups/calendars/screen savers on computers/any offensive written material/pornographic emails, etc.

 Engages in any other unwelcome conduct of a sexual nature, which could be verbal, or even non-verbal, like staring to make the other person uncomfortable, making offensive gestures, kissing sounds, etc.

Often such behaviour goes unpunished because of hesitation on the part of victim/s to report such behaviour out of a sense of shame or fear or both. It is important to protest against any behaviour that they feel is unwanted and unacceptable. The Complaint Cell at Gangadhar Meher University has been set up with the aim of providing a platform to complain about any unwelcome behaviour.

If You Are Being Harassed, This Is What You Can Do

- Don't feel a sense of shame. Tell the harasser very clearly that you find his/her behaviour offensive.
- Don't ignore the harassment in the hope that it will stop on its own. Come forward and complain.
- Talk to somebody you trust about the harassment. It will not only give you strength but also help others in similar situations to come forward and complain.
- Keep a record of all incidents of sexual harassment in a notebook. If you feel the need
 to register a formal complaint later, this record will be helpful.

The Role of the "Internal Complaints Committee"

- To take proactive measures towards sensitization of the staff, students, and faculty members of the Institute on gender issues.
- To act as Inquiry Authority on a complaint of sexual harassment.
- To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
- To take care of the above at department level to make it more popular and accessible.

Anti- Sexual Harassment Committee

Internal Complaints Committee of the University constituted as per the directions from UGC and National commission for women. On the directions of Department of Higher Education (letter No.HE-MC-MISC_))!-2023-21182 /HE dated 18/05/2023) Anti-sexual harassment committee also constituted. University provides support resources to individuals who have experienced sexual harassments including

- a) counselling services
- b) Medical assistance
- c) Academic accommodation

University also is committed towards preventing the harassments through education and awareness, training initiatives, to promote a culture of respect and consent within university community.

The present members are:

- 1. Dr. Meera Swain, Associate Professor, Anthropology, Chairperson
- 2. Suneli Dei, Asst Professor, Sanskrit, Member
- 3. Dr.Banita Mahanandia, Assistant Professor, Political Science, Member
- 4. Dr. Puspa Hembram, Assistant Professor, Psychology, Member
- 5. Dr. Ashrita Patra, Ast. Professor, Mathmatics, Member
- 6. Dr. Parikhita Bhoi, Assistant Professor, Odia., Member
- 7. Ms Bhumisuta Sahu, PATANG,(NGO), Member

The policy is hereby prepared by the following members and submitted (as per the letter no.1997/GMU dated 25/04/24) for consideration. The members are:

1. Meera Swain 4. sway 24.

2. Banita Mahanandia Hahanandia 26/4/24

3. Pushpa Hembram

STATE LABOUR INSTITUTE

An Autonomous Body Sponsored by Goyt. of Odisho Registered under the Societies Registration Act, 1860 No.KRD 6196-415 of 1994-95 Janpath, Kharvela Nagar, Near Gurdwar Unit-III, Bhubaneswar - 751001 Phones: Director: (0674) 2395275 (0)/(Eag-(0674) 2395275 (0)//Email: jjpbsr@yahoo.co.in

Ref. No. SLI- 66

From

Sri Niti Ranjan Sen, OAS(SAG)

Additional Secretary to Govt., L&EST Department

Director, State Labour Institute

To

The Registrar, Utkal University, Bhubaneswar

The Registrar, Berhampur University, Berhampur

The Registrar, Sambalpur University, Sambalpur

The Registrar, North University, Baripada, MBJ

The Registrar, Fakir Mohan University, Balasore

The Registrar, Xavier University, Bhubaneswar

The Registrar, Ravenshaw University, Cuttack

The Registrar, R.D. Women's University, Bhubaneswar

The Registrar, Madhusudan Law University, Cuttack

The Registrar, Gangadhar Meher University, Sambalpur

The Registrar, Odisha State Open University, Sambalpur

The Registrar, Khallikote University, Berhampur, Odisha

The Registrar, National Law University, Cuttack

The Registrar, Rajendra University, Bolangir

The Registrar, Kalahandi University, Bhawanipatna, Kalahandi

The Registrar, Sri Sri University, Cuttack

The Registrar, Centurian University of Technology and Management, Khorda

Sub: - Online Collaborative Webinar on "Enhancing Capacity in Preventing Sexual Harassment at Workplace" and "Workshop on Stress Management" with VVGNLI, NOIDA on 19.01.2023 and 20.01.2023 respectively.

Sir,

In inviting a reference to the subject stated above, I am to say that the aforesaid online webinar & workshop will be conducted on 19.01.23 & 20.01.23 respectively collaboratively.

The registration link alongwith the joining link of both the programmes are as follows:

01. webinar on Enhancing Capacity in Preventing Sexual Harassment at Workplace, January 19, 2023

Registration Link https://forms.gle/nTphC99LqyTU6MkHA

Joining Link https://vvgnli.webex.com/vvgnli/j.php?MTID=m5d172c5e86ea05ebda89ea55114025a4 Meeting number: 2510 476 7363 Password: QgtbwP3dM88 (74829733 from video systems)

invertory,

02. Online Workshop on Stress Management on January 20, 2023

Registration link https://forms.gle/oLFhw2XVPkfSnFKF6

Joining link https://vvgnli.webex.com/vvgnli/l.php?MTID=m3fb374ddc281923565199e4311eed227
Meeting number: 2519 690 5536 Password: wUesg7Bsj58 (98374727 from video systems)

In this connection, it is requested that the above links may kindly be shared among the officials of your University for attending the above programmes.

Yours faithfully,

Memo No. SLI- 67/ Date: 18/01/23

Copy forwarded to the P.S. to Commissioner-cum-Secretary to Govt., Labour & ESI Department for kind information of Commissioner-cum-Secretary & Vice-Chairman, SLI.



¿UNIVERSITY <gmuniversitysbp@gmail.com>

Online workshop on Gender Sensitisation and Prevention of Sexual Harassment of Nomen at Workplace 1 message

National Academy of HRD <mail@nahrd.in>

Reply-To: National Academy of HRD <mail@nahrd.in>

To: gmuniversitysbp@gmail.com

27 July 2022 at 12:52

Respected Sirl Madam,

Greetings from NAHRD!!

ONLINE WORKSHOP FOR GENDER SENSITIZATION & PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

National Academy of Human Resource Development (NAHRD) was established to deliver competency-enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized a large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

Ministry of Women & Child Development, Government of India has also recognized NAHRD as resource institute for imparting training programs/ workshop under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 vide its notification-dated 09.07.2018.

An online workshop on Gender Sensitization and Prevention of Sexual Harassment of Women at Workplace is being organized by NAHRD from 29.08.2022 to 30.08.2022.

The object of the workshop is to appraise the officers about successful implementation of relevant laws and guidelines on the subject. It will help employees and officers to understand the legal preposition on the issue. It will help Members/ Chairperson of Internal Complaints Committee in handling sexual harassment complaints. There are many grey areas in conduct of inquiry in sexual harassment cases especially when there is confusion between the Sexual Harassment Act and Conduct Rules. The present workshop is design keeping in view mandatory requirements as provided under The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013. After the workshop the participants shall have updated themselves in the following aspects:

- Concept and Importance of prevention of SHW
- Gender Issues, Dimensions & Types of SHW
- Quid Pro Quo, Hostile Work Environment, Legal Framework
- · Do's & Don'ts in view of the relevant provisions
- Vishakha Guidelines and other important judicial pronouncements
- Sexual Harassment of Women at Workplace Act, 2013
- Medha Kotwal Lele case and its implications
- Conducting inquiry in terms of circulars and judicial pronouncements
- Preventive Policies, Gender Budgeting, Role perception & Psychological aspects

Faculty

Sh. Mahabir Singh Kasana is former Joint Director of Institute of Secretariat Training and Management, Department of Personnel and Training, Government of India. He is accredited as the master trainer by Training Division of DoPT, Govt. of India to train trainers and help public authorities for capacity building. Till date he has conducted more than 400 workshops in which more than 10,000 officers from around 400 organizations have participated. He is also practicing as an Advocate at CAT and High Court of Delhi. He is also a member in various organizations' internal complaints committee formed under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Engineers India Ltd., FSSAI, Tariff Authority of Major Ports, Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, Punjab National Bank,

OFFICE OF THE COLLECTOR & DISTRICT MAGISTRATE SAMBALPUR

(Development Section)

Office Order No. 180/11089

Email Id :

ddpsambalpur@gmail.com

2022

Pursuant to Notification Letter No. SDTE-THE-THE-I-0017-2017 3540/SDTE, BBSR, dated 21.07.2022 of Joint Secretary to Government, Skill Development and Technical Education Department, Govt. of Odisha, District Level Anti Ragging Committee is hereby constituted consisting of the following members:-

SI.No.	Name of Representatives	Contact No.
		9602198337
1.	Ananya Das, IAS, Collector & District Magistrate, Sambalpur	8763459547
2.	Sri Batula Gangadhar, IPS, Superintendent of Police, Sambalpur	9437149166
3.	Sri Sukanta Kar, Representative of Local Media, Samaj, Sambalpur	
4.	Sri Deepak Panda, Representative of Local Media, Agnisikha, Sambalpur	8763385828
	Sri Pradip Behera, Adarsha Childline, Sambalpur, Representative of NGO	9437053896
5.		9439866666
6.	Smt. Ananya Naik, ORISIS, Sambalpur, Representative of NGO	7978674089
7.	Sri Shubham Kumar Dash, Student of +3 Second Year, GMU, Sambalpur	
8.	Ms Truptimayee Tandi, Student of +3 Second Year, GMU, Sambalpur	7008282976
9.	Sri Chinmaya Kumar Sanbad, Student of +3 Final Year, NSCB College, Sambalpur	7749849060
	Ms Nishitha Priyadarsini Biswal, Student of 3rd Sem.	6371367816
10.	Integrated B.Ed M. Ed. Sambalpur Oniversity, Buria.	
11.	Sri Alok Kumar Mishra, Student of Mechanical Engineering Branch, VSSUT, Burla	8249528634
12.	Sri. Gourab Das, student of 1st year MBBS, VIMSAR, Burla	9861601773
12.		$\overline{}$

Collector, Sambalpur

Copy to the persons concerned for information and necessary action.

Collector, Sambalpur

District Loyal Anti-Ragging Committee. Gmail - Nomination of students for the me

G.M. UNIVERSITY <gmuniversitysbp@gmail.com>

omination of students for the membership of District Level Anti-Ragging committee.

1 message

4 May 2024 at 12:56

To: registrar@suniv.ac.in, gmu.sbp@gmail.com, gmuniversitysbp@gmail.com, registrar@vssut.ac.in, suptd.vimsar@gmail.com, superintendent.vssmch@gmail.com, principalpmiase@gmail.com, principallrlcsbp@gmail.com, "Smt. Lalita Kuanr" <govtwomenscollegesbp@gmail.com>, nscbcsbp@gmail.com

Madam/Sir,

Please find the attachment.

With regards,

District Development Officer, Sambalpur

2 attachments

Ln.8459 Dev. dt.04.05.24.pdf 384K

Anti Ragging Committee.pdf 853K

GANGADHAR MEHER UNIVERSITY, SAMBALPUR



NOTIFICATION

No. 4080 /GMU

Date 3/10/2023

It is hereby informed to all G.M University students that for the awareness of Anti-ragging and to make a ragging free campus following competition are organised by the University that is going to be held as mentioned below in the notification.

SL NO.	DATE	NAME OF COMPETITION	COMMITTEE MEMBERS	TIME
1	06.10.2023	EASSY COMPETITION (ODIA, ENGLISH)	Dr.Laxmipriya Behera Dr.Suneli Dei Dr.Ananta Prasad Chakrabarty Dr.Pranati Purohit (Warden of LH-III)	03.00PM TO 04.00PM
2	06.10.2023	POSTER/DRAWING/ PAINTING	Dr. Raghunath Satpathy Dr.Sumanta Pradhan Dr Suprava Nayak (Warden of LH-OLD EKALABYA HOSTEL) Dr. Ananta Prasad Chakrabarty	04.00PM TO 05.00PM
3	04.10.2023	LOGO WITH SLOGAN	Dr. Raghunath Satpathy Dr Sumanta Kumar Sethi Dr Usha Manashi Mohapatra Dr. Rajendra Gartia(Warden of PG Hostel)	02.30PM TO 03.30PM
4	04.10.2023	DEBATE COMPETITION (ODIA, ENGLISH)	Dr.Laxmipriya Behera Dr.Suneli Dei Dr.Ananta Prasad Chakrabarty Dr.Pranati Purohit (Warden of LH-III) Dr. Keshab Chandra Ratha(Warden of SJ Hostel)	03.30PM TO 05.30PN
5	06.10.2023 TO 07.10.2023	NUKKAD/STREET ACT	Prof. Gyana Ranjan Swain Dr. Pramod Kumar Samal Dr.Pratha Sarathi Mallik Dr. Sanjukta Padhi(Warden of LH-I) Dr. Ananta Prasad Chakrabarty	03.00PM TO 05.00PM

Memo No. 4081 /GMU

Dated. 03/10/2023

Copy to person concerned for information and necessary action.

NOTE: -To give the name and function information regarding venue for various competition students are requested to contact Dr. Ananta Prasad Chakrabarty, Asst. Prof., School of Physics.





